

Biddick, Inc
2018 Rogueing/Detasseling Employment Guidelines

The following guidelines are for your reference for detasseling at Biddick, Inc. If you have additional questions please ask your detasseling supervisor.

WAGES: Pay rates vary according to experience. Wages are paid on an hourly basis. All Sunday work will be paid at 1.5 times the normal rate.

Weather Schedule: The following guidelines will apply when we have to interrupt work due to weather. If we have gone to the field and started work, and must come back in to the buildings; we will pay you at ½ your regular rate while we wait to resume work. If we stop work and send you home your pay stops when the work stops.

WORK HOURS: The normal work schedule is Monday through Friday, 8:00 am to 4:30 pm. Work schedules can vary dependent upon the weather and the work that needs to be done. Saturday and Sunday work may be required. If the weather is excessively hot we may quit for the day early.

WHAT TO WEAR: What you wear depends on the individual. Some workers wear shorts and sleeveless tops to stay cool, while others wear long pants and long-sleeved shirts to avoid the sun and possible cuts from corn leaves. Remember that temperatures can vary considerably from early morning to afternoon. Lotion type sunscreen is highly encouraged. **Please do not use spray on sunscreen as it does not provide ample protection and sunburns may occur.** Rain gear is recommended as the corn is often wet in the morning, and we may work through a rain provided there is no lightning.

SHOES: Rogueing workers are required to wear tennis or work shoes with no open toes or heels.

WATER: Water is available at the farm. You need to bring your own water jug for your use throughout the day. **Gallon size water jugs are highly encouraged.**

LUNCH: Each worker should bring lunch in a container marked with worker's name. We will have a 30-minute unpaid lunch break around noon. Care should be taken not to bring highly perishable items. Soft drinks, juice, and powerade are available for purchase.

RESTROOM FACILITIES: Port-a-Potties will be in the fields, as well as at the plant.

PLANNED ABSENCES: If you need to miss work for any reason, fill out a request form and turn it in to your crew leader in advance of your absence. If you are ill and cannot make it to work call 943-6363 between 7:00 and 7:30 am to report your absence.

ILLNESS: If you become ill in the field, tell your crew leader at once. You may not leave your crew without your crew leader's knowledge. A ride will be provided to take you back to the office and you may call someone to pick you up or you may wait for the bus.